

## **Corporate Occupational Health and Safety Policy**

(Revised June 2023)

The CBM Group (CBM) comply with the code of practice for company directors to improve the organisational WSH systems and safety culture within the company.

CBM is committed towards ensuring a Zero Accident corporate policy by providing a safe & healthy workplace for all. We strive to encourage an open-reporting culture, whereby unsafe practices or occurrences can be reported and shared without stigmatisation. Together with our employees, CBM is dedicated to continually improve the development and review of occupational health and safety standards of our workplace.

CBM will endeavour to adopt all means in its work sites to reduce any accidents' impact wherever the mitigation of risk cannot totally eliminate a hazard. We will also ensure that our employees and stakeholders are aware of these possible risks, including threats posed by terrorism, disease outbreaks and their corresponding control measures.

CBM will continue to leverage the latest innovation and industry best practices to maintain the health and safety of our stakeholders and constantly review our processes and work practices.



Roy Chiang  
CEO/President